CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF EXECUTIVE DIRECTOR

Issuer & Securities Issuer/ Manager **ANNAIK LIMITED Stapled Security** Nο **Announcement Details Announcement Title** Change - Announcement of Cessation Date & Time of Broadcast 09-Apr-2021 17:17:59 **Status** New **Announcement Sub Title CESSATION OF EXECUTIVE DIRECTOR Announcement Reference** SG210409OTHRCHGV Submitted By (Co./ Ind. Name) NG KIM KEANG Designation **DIRECTOR** Description (Please provide a detailed description of the event in the box below) Cessation of Mr Ow Eei Meng Benjamin as Executive Director. **Additional Details** Name Of Person Ow Eei Meng Benjamin Age 42 Is effective date of cessation known? Yes If yes, please provide the date 30/04/2021 Detailed Reason (s) for cessation

Benjamin, who will be retiring for personal reasons as an Executive Director at the Company's Annual General Meeting (AGM) will continue to serve the Group as Deputy Chief Executive Officer and as

executive director for the rest of the Company's subsidiaries. His roles and responsibilities remain unchanged in the Group.

Based on its enquiries, the Company's Sponsor, Hong Leong Finance Limited, is satisfied that, save as disclosed in this announcement, there are no other material reasons for the cessation of Benjamin as an Executive Director of AnnAik Limited.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of Appointment to current position

01/03/2015

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of Independent Directors currently resident in Singapore (taking into account this cessation)

3

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months 0

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Director cum Deputy Chief Executive Officer

Role and responsibilities

To assist the Chief Executive Officer in managing the strategic direction of the Company and oversee operations.

Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Mr Ow Eei Meng Benjamin is the son of Mr Ow Chin Seng, the Executive Chairman and Chief Executive Officer of AnnAik Limited.

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

Mr Ow Eei Meng Benjamin is deemed interested in 2,919,400 ordinary shares held by his wife, Phua Sin Yee.

Past (for the last 5 years)

NIL

Present

AnnAik & Partners (S) Pte. Ltd.

Pioneer Environmental Technology Pte. Ltd.

Anxon Environmental Pte. Ltd.

Anxon Eco Holdings Pte. Ltd.

Anxon Oasis Pte. Ltd.

Ann Aik Pte. Ltd.

Shinsei Holdings Pte. Ltd.

Anxon Envirotech Pte. Ltd.

Metal Wang Pte. Ltd.

Ichinose Emico Valves (S) Pte. Ltd.